



227 B South Garden Ave. Newport WA, 99156 Phone: 509-447-2402

Email: noxweedinfo@pendoreille.org www.pendoreilleco.org/weedboard

### Agenda

Pend Oreille County Noxious Weed Control Board
Wednesday, February 14, 2024
Weed Board Office, 227-B South Garden Avenue
2:00 PM

Open 2024 Weed list hearing at 2:15 pm

Public Comment opens at 2:45 p.m.

### **Consent Items**

Approve travel expenses for this meeting Approve January 10, 2024, Regular Meeting Minutes

### **New Business**

- Public Hearing to approve 2024 Weed List
- Review and discuss with the Board the January revenue & expense reports (attachment A 1-2). **Approve January expenses**
- Employee updates and monthly reports (attachments B 1-3)
- Coordinator reports & updates: Staffing updates, grants & agreements status updates, weed list review (attachment C)
- Boating Standards of Procedure and Float Plan for Review (attachment D 1-2)
- Pam to discuss Historical Weed Law
- Open Discussion

### **Old Business**

• Review Updated 2024 Annual Report & Strategic Plan with changes from January meeting (attachment E)





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### **Minutes**

Pend Oreille County Noxious Weed Control Board
Wednesday, January 10, 2024
Weed Board Office, 227-B South Garden Avenue
2:00 PM

Board members present: Wesley Bailey, Tom Pulford, David Hoisington, Pamela Thomure

**Also present:** WSU Extension Office Director Mike Jensen, Commissioner John Gentle, Loretta Nichols, Tommy Crossman, Paula Martin

Meeting called to order: 2:01 pm

Action Report	Motion Carried
Motion to approve travel expenses for January Meeting	Yes
Motion to approve December expenses	Yes
Motion to approve December meeting minutes	Yes

### I. Public Comment

Public comment opened at 2:01 p.m.

No public comment

### II. Consent Items

### A. Expenses for January meeting:

Pam moved to approve the travel expenses for this meeting. Tom Seconded. Motion carried unanimously.

### B. November Meeting Minutes

David moved to approve the December 13, 2023, regular meeting minutes. Tom seconded. Pam abstained. **Motion carried.** 

1 Minutes 01-10-2024

### III. New Business

### A. Introduction to Mike Jensen:

- 1. Mike Jensen introduced himself and gave his colorful background. Mike [and the Extension Office] is a good contact for grants that the Weed Board may be able to make use of. He clarified that he has a non-voting position on the Weed Board per Statute RCW 17.10.050, as advisor only. If the Board or Staff have questions they can contact him or his office, let them know what interests are coming up, and they can help with that research. He is not as informed with local aquatic noxious weeds. He can help the office with Bear Awareness, First Aid/CPR, and Stop-A-Bleed Training for handy training for field staff.
- 2. Pam would like to know if it is mandatory that First Aid/CPR training be required for field work. Loretta responded that it is not required at this time, however most of the current or past employees do/have had it.

### B. Revenue & Expense Report:

(See attachment A 1-4)

David moved to approve expenses for December. Tom seconded. Motion Carried unanimously.

### C. Employee Updates and Monthly Reports:

(See attachment B 1)

Loretta: See Coordinator Reports & Updates

### D. Coordinator Reports & Updates:

- 1. Staffing Updates: Hired new Outreach & Field Assistant Position (4/5<sup>ths</sup>, Spray license required), start date is January 17, 2024.
- 2. Flowering Rush (FLR) update: County Coordinators meeting is set for January 25<sup>th</sup> at Weed Board and Extension office building. 15+ will be attending so far.
- 3. Department of Ecology (ECY) grant approved (tentatively) 1/10/24. Will be following up with Department of Natural Resources (DNR) grant.
- 4. State Weed Board is in the process of applying for a Grant through Bureau of Reclamation that would include seven States covering the Columbia Basin, and Canada. If approved, areas upstream may be able to prevent the flowering rush from spreading. Loretta is asking \$300k with 35% match from this one. Pam and John discussed whether a study has been done for this type of Proposal. Loretta stated that they have a Management Plan, which has been in the works for many years.
- 5. Clarification between Pam and Loretta on use of terminology in terms of PUD Agreement. Pam would like copies of all Agreements; agreed to send Loretta a list of the ones she is most interested in. The Board would like to know if anyone from the Weed Board office follows up on what Contractors/Agreements have been completed. The office maintains spreadsheets that were created by Loretta and Dyana James that track start and end dates, which are included in reports that are submitted with invoicing for each Agreement or Grant, per

requirements. Pam wants Public Records request from PUD and SCL in discussion, to include Federal Energy Regulatory Commission (FERC) license information. Pam would also like to distinguish the separate plans from what Weed Board Agreement has, compared to Public Utilities District (PUD) and Seattle City Lights (SCL) individual plan. Discussion as to why SCL has Agreement with POC if they already have their own plans. Loretta explained that FLR is only one of many weeds targeted, and the Noxious Weed Control office can help PUD with all weeds, and the agreements help fulfill match necessities with Grants. Pam's "biggest issue is that FLR is way beyond our control." Argued by several members overlapping: Loretta responded that Weed Board office works in tandem with landowners to help identify where the issues are, and to help mitigate the work done to control the weed(s). Tom added that it is beyond any one persons' or entities' control, it must be a group effort along the entire river system. Further open discussion of herbicides vs Diver Assisted Suction Harvester (DASH) with no conclusions; discussion about the County Coordinators meeting helping to open communications with everyone surrounding us; Tribal involvement.

- 6. John asked if any money set aside for Education. Loretta responded yes, through ECY grant there is money for Education, as well as through workshops.
- 7. Board requests to see Agreements with SCL before anything is signed in the future.
  - a. It is agreed that Agreement will be presented to the Board before signing.
- 8. New indirect rate thru USFS, in place for 3 years. 19.81%.
- 9. Receiving applications for seasonal position.
- 10. Loretta is hoping to team up with Conservation district as they set up education through the public schools. This could target 4<sup>th</sup> to 6<sup>th</sup> graders.

### E. 2024 Annual Report Review:

(See Attachment C)

1. Pam has approved the changes to the front cover that she had previously asked Paula via email. Tom would like a snippet of history on the Cover Page photo included further in the report. Pam requests including a legal definition of Noxious Weed. Pam requested a detailed page on Flowering Rush. Loretta added as page eleven. Pam's Letter from the Board was submitted for approval by board and will be reviewed at next meeting, general approval of rough draft at this time. Final approval should be done in February, when all changes are complete.

### F. Strategic Plan 2024 Review:

1. Pam made requests and suggests #4 to be #1, reword primary mission as it is in the Statute as well. She also requests language be changed under "Outcome Measure" from PREVENT to "Continue efforts with other stakeholders to address the spread..." The Weed Board staff will look over suggested changes and adapt where necessary according to State Noxious Weed Board requirements.

### G. Discuss March Meeting date change:

a. March 5<sup>th</sup> approved for third Weed Board meeting date in 2024.

### H. Open Discussion:

- 1. Citations vs Enforcement: Board essentially agrees that this may not be the best method for enforcement as a lien doesn't guarantee a landowner will comply, and a Ticket that leads to the court system does not bring any revenue into the Weed Board office to help offset costs. Preferred action would be to add information to the Spring Workshop about the legal authority the Weed Office has for non-action of weed removal, with the focus to be on educating the public about WHY it is important to fulfill this duty. District 1 Commissioner John Gentle's contributions & requests: Voluntary compliance is always best. A certified letter has a lot of power in helping with compliance as landowner cannot claim ignorance. Send a letter before work is done.
- 2. John Recommends looking closely at the budget to see which programs cost the most and which bring in the most revenue for 2024. Be specific and meticulous.

Meeting Adjourned at 4:12 p.m.	
Wesley Daely	2-14-20
Wesley Bailey Chairman	Date

Paula Martin, Secretary of the Board

Date

REVENU					
Weed Cont	rol Service Fees	\$	541.61		
CWMA - NO	S Workshop Sponsorship	\$	300.00		
	3-1201INV for Nov 2023; 2023-1229INV for Dec 2023	\$	6,635.12		***************************************
	T	<u> </u>	0,000.12		
TOTAL REV	/ENUE			\$	7,476.73
EXPENSE	S:				***************************************
Personnel:	Loretta Nichols, salary + longevity	\$	6,133.10		
	Tommy Crossman, salary	\$	3,596.15		
	Dyana James, salary	\$	2,308.73		
	Mary Malone, salary	\$	7,323.70		
	Paula Martin, salary	\$	2,954.58		
	Brian Lord, Seasonal	\$	74.56	\$	22,390.82
Benefits:	WA Family Medical Leave	\$	47.33	Ť	22,330.02
	Federal withholding (FICA)	\$	1,701.67		
	Unemployment (SUTA)	\$	15.69		
	WA State - Dept. of L&I	\$	572.37		
	HRA VEBA	\$	460.00		
	WA PERS 1 & 2 Retirement	\$	1,716.31		
	WCIF Long term Disability	\$	28.71		
	Delta Dental* \$3.75 over due to MM unexpected departure when billed	\$	21.83		
	PEBB 250 Medical 2022	\$	1,289.87	\$	5,853.78
Total Perso	onnel			\$	28,244.60
Operating E	xpenses:				
	Fuel:	\$	126.28		
	Resale herbicides:	Ė			
	Prof Services: Mary Smith WB Database work	\$	475.00		
	Communications	\$	51.26		
	Project Travel: POCD Travel Mary Malone	\$	49.78		
	Rental ER&R:	\$	976.70		
	Repairs/Mx:	\$	1,443.54		<del>, , , , , , , , , , , , , , , , , , , </del>
	Misc: Membership dues - WA Weed Coord; License testing/training;	\$	569.00		
	Selkirk Sun digital newspaper; Newport Miner	Ť	303.00	<u> </u>	
Total Once				_	2 604 55
rotal Oper	ating Expenses:			\$	3,691.56

	2024 PEN	2024 PEND OREILLE COUNTY NO		IOUS	DXIOUS WEED CONTROL BOARD REVENUE & EXPENSE REPORT	ONTRO	L BO/	RD RI	EVEN	JE & 1	EXPEN	ISE RE	PORT					
POC BAR CODE	2023	Jan	Feb	Mar	Apr	May	/ Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD	2024 Budget	%	YTD/BUDGET	
REVENUE: Beginning Fund Balance	ing Fund Balance																ok	
332,10,69,0000	USFS - Title II (EDRR)													. \$	· •		\$	ı
345.16.00.0010	USFS - Agreement													, \$	\$ 50,000.00	%0.0	\$ 50,000.00	0.00
345.16.00.0040	PdO Utility District (PUD)													- \$	\$ 25,000.00	0.0%	\$ 25,000.00	0.00
345.16.00.0050	WA State Dept of Ag (WSDA)													· \$	\$ 5,000.00	0,	\$ 5,000.00	0.00
345.16.00.0060	POC Public Works (POC)													. \$	\$ 2,500.00	%0.0	\$ 2,500.00	0.00
345.16.00.0070	PO Conservation District (POCD)	\$ 6,635.12												\$ 6,635.12	\$ 31,600.00	21.0%	\$ 24,964.88	4.88
345.16.00.0080	Seattle City Light (SCL)													, \$	\$ 45,000.00	0.0%	\$ 45,000.00	0.00
345.16.00.0090	Weed Control Service Fees	\$ 541.61												\$ 541.61	\$ 5,000.00	10.8%	\$ 4,458.39	8.39
345.16.00.0100	Title II - NCSP18 (herbicides/rentals)													. \$	\$ 15,000.00	0.0%	\$ 15,000.00	0.00
345.16.00.0120	Dept of Natural Resources (DNR)													· \$	\$ 23,000.00	0.0%	\$ 23,000.00	00.0
345.16.00.0130	Rec & Conservation Office (RCO)													- \$	\$ 120,000.00	0.0%	\$ 120,000.00	0.00
334.03.10.0000	DOE Grant - Pend Oreille River FLR													· \$	\$ 65,000.00	0.0%	\$ 65,000.00	00.0
367.11.00.0000	Contributions/Donations (CWMA)	\$ 300.00												\$ 300.00	\$ 5,500.00	5.5%	\$ 5,200.00	0.00
389.07.00.0000	Refunds/Reimbursements													· \$			\$	ι
	TOTAL REVENUE	\$ 7,476.73	- \$	-\$	\$	-\$	-\$	-\$	-\$	\$-	-\$	-\$	-\$	\$ 7,476.73	\$ 392,600.00	1.9%	\$ 385,123.27	3.27
EXPENSES:																		
553.60.10.0000	Personnel: Salaries & Wages	\$ 22,185.82												\$ 22,185.82	\$ 273,735.00	8.1%	\$ 251,549.18	9.18
553.60.10.8500	Longevity	\$ 205.00												\$ 205.00	\$ 2,460.00	8.3%	\$ 2,255.00	5.00
553.60.20.0000	Benefits	\$ 5,850.03					7							\$ 5,850.03	\$ 99,606.00	5.9%	\$ 93,755.97	5.97
553.60.31.0000	Supplies: Office & Operating													- \$	\$ 11,000.00	0.0%	\$ 11,000.00	0.00
553.60.31.0006	Grants and Projects Supplies													- \$	\$ 11,000.00	0.0%	\$ 11,000.00	0.00
553.60.32.0000	Fuel	\$ 126.28												\$ 126.28	\$ 4,000.00	3.2%	\$ 3,873.72	3.72
553.60.34.0006	Herbicides for Resale													- \$	\$ 30,000.00	0.0%	\$ 30,000.00	0.00
553.60.41.0000	Professional Services: Office	\$ 475.00												\$ 475.00	\$ 6,000.00	7.9%	\$ 5,525.00	5.00
553.60.41.0006	Grants and Projects Prof Serv						_							· \$	\$ 230,000.00	0.0%	\$ 230,000.00	0.00
553.60.42.0000	Communications	\$ 51.26												\$ 51.26	\$ 1,275.00	4.0% \$	\$ 1,223.74	3.74
553.60.43.0000	Travel: Office & Operating													٠.	\$ 8,000.00	0.0%	\$ 8,000.00	0.00
553.60.43.0006	Grants and Projects Travel	\$ 49.78												\$ 49.78	\$ 2,500.00	2.0% \$	\$ 2,450.22	0.22
553.60.44.0000	Advertising: Office & Operating						_							٠.	\$ 1,500.00	0.0%	\$ 1,500.00	0.00
553.60.44.0006	Grants and Projects Adv													,	\$ 800.00	0.0%	\$ 800	800.00
553.60.45.0000	Rental: Office & Operating													· \$	\$ 115.00	0.0%	\$ 115	115.00
553.60.45.0010	ER&R - Trucks	\$ 976.70									,			\$ 976.70	\$ 12,000.00	8.1% \$	\$ 11,023.30	3.30
553.60.48.0000	Repairs and Maintenance	\$ 1,443.54												\$ 1,443.54	\$ 2,500.00	57.7%	\$ 1,056.46	5.46
553.60.49.0000	Miscellaneous	\$ 569.00												\$ 569.00	\$ 3,000.00	19.0%	\$ 2,431.00	1.00
553.60.49.0006	Grants & Projects													- \$	\$ 1,000.00	0.0%	\$ 1,000.00	0.00
594.31.64.0000	Capital Outlay - Equipment													. \$	\$ 15,000.00	0.0%	\$ 15,000.00	0.00
389.07.00.0000	Refunds/Reimbursements													· \$	- \$	0.0%	\$	
508.20.00.0000	Ending Fund Balance													- \$	- \$	%0.0	ok	
	TOTAL EXPENSES	\$ 31,932.41	\$	\$-	\$	\$-	\$-	\$-	-\$	\$-	-\$	\$-	-\$	\$ 31,932.41	\$ 715,491.00	4.5%	\$ 683,558.14	8.14

Monthly Employee Work Report

			1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	3 :0 0 0 : 0 0 0					
Employee:	Loretta Nichols	Month:	January	Year:	2024	Hours	Ĭ	Hourly WW:	\$54.70
Projects					'	Admin Program	ram	%	Cost
W1	General Landowner Assistance/Office Work	se/Office Wor	<b>Y</b> -			63	8	44.94%	\$3,883.70
	Details: augatic permit reporting WSDA, payroll, agenda, weed brd mtg, field inspector	ting WSDA, pa	ayroll, agenda, weed	brd mtg, field inspe	ector			-	
	interviews, headshts, review applications, emails, dept head mtg, 2024 timeshts,	applications,	emails, dept head m	tg, 2024 timeshts,					
	tasklist, staff mtgs, work with HR for seasonal & Outreach positions, 2024 weed list&	ו HR for seaso	nal & Outreach posit	ions, 2024 weed lis	it&				
	legal ad, file & organize work space, review weed list, search dox, update time codes &	space, review	v weed list, search do	ox, update time cod	les &				
	matrix, training materials, strategic plan, indirect rate, staff mtg, Columbia Basin CWMA	ategic plan, ir	ndirect rate, staff mtg	3, Columbia Basin C	WMA				
	grant mtg, MER, NW vouchers & reports, 23 annual report, revw agenda & minutes,	rs & reports, 2	23 annual report, rev	w agenda & minute	ss,				
	payroll, weed brd mtg, brd ferc info, supplies, revw applications & interviews, web page	rc info, suppli	ies, revw application	s & interviews, web	) page				
RCO	Flowering Rush DASH						5.5	3.48%	\$300.85
	Details: final report & billing, email	email							
NCS (W4)	Neighborhood Cooperative Cost-Share	ost-Share					25.5	16.14%	\$1,394.85
	Details: workshop prep; update & order postcards, mailing list, print labels, label	ite & order po	ostcards, mailing list,	print labels, label					
	postcard, sponsors, conference rm, presentors, registration pg, display brds,	ce rm, presen	itors, registration pg,	display brds,					
W5 DNR &	Flowering Rush - Box Canyon Reservoir	Reservoir					10.5	6.65%	\$574.35
Ecology	Details: NPDES report request info, grant emails, FLR coordinator mtg & prep,	st info, grant (	emails, FLR coordinat	tor mtg & prep,					
W7	Mandatory Control Weeds Cost-Share	ost-Share					26.5	16.77%	\$1,449.55
	Details: comparator database, print non		e matching report, training, S wilson invoice,	ning, S wilson invoid	ce,				
SCL	Boundary Reservoir						4.5	2.85%	\$246.15
	Details: TRWG mtg, work on updating SCL agreement, emails,	updating SCL	agreement, emails,						
PUD	Box Canyon Reservoir						0.5	0.32%	\$27.35
	Details: Aquatic NCS report & invoice	k invoice							
FS	Forest Service Projects						13.5	8.54%	\$738.45
	Details: modication for both grant & agreement, par's, payment request, financial	grant & agree	ment, par's, paymen	t request, financial					
	reports, performance repts,								
POCD	VSP & General Conservation District	District					0.5	0.32%	\$27.35
	Details: invoice								
				<b>Hour Totals</b>		63	95	158	
	All Leave & Comp Hours			Percentage		40%	%09	100%	
	Vacation	8		Leave Hours		27		14.59%	
	Sick	3		<b>Total Hours</b>		185			
	COVID	0		Total Paid Hours	ırs	176			

Page 1

24 MER - January LN Attachment B - 1

16.00 163.75 163.00

Total Hours Total Paid Hours

16 0 0 0.75

Comp Time Used Comp earned

Personal

COVID Holiday Sick

Employee:	Tommy Crossman	Month:	January 1 - 31 Year:	Work Report	2024	유	Hours	Hourly WW:	\$33.87
Projects					-1	Admin	Program	Percentage	Cost
W1	General Landowner Assistance	Assistance/Office Work (W1)	ork (W1)					0.00%	\$0.00
	Board Meeting. Staff Meetings. Emails.	i. Emails.							
RCO	Flowering Rush DASH (W5)							0.00%	\$0.00
	Details: FLR Coordinator'e meeting here.	eting here.							
NCS (W4)	Neighborhood Cooperative Cost-Share (W6)	st-Share (\	(9N				30.25		18.47% \$1.024.57
	Details: Formatted more than 9000 address' for the NCS Post Card. Labeled NCS Post	9000 addre	ss' for the NCS Post Card	Labeled NCS Pos	يب				
W5 DNR &							5.0	3.05%	\$169.35
Ecology	Details:								
. 9M	NRCS Agreement - Cooperative	ooperative Effort (NRCS)	(SS)					%00 0	\$0.00
	Details:								
W7	Mandatory Control Weeds Cost-Share (W7)	st-Share (W	(7)				123.0	75.11%	\$4.166.01
							200	0/11:0	41,100.01
	Details: Weekly Staff Meetings. Board Meeting. Worked on: Annual Report, Pend Orei River water level project. Weed Base address project - had to change more than 2,500	. Board Me d Base addr	Meetings. Board Meeting. Worked on: Annual Report, Pend Oreille lect. Weed Base address project - had to change more than 2,500	al Report, Pend Ol ge more than 2,50	reille 00				
	adress' that didn't match POC Acessor's Database. Attended 4 Wilbur Ellis Webinar's to	Acessor's D	atabase. Attended 4 Wilk	our Ellis Webinar's	to				
	get pesticide credits. Interviewe	ed 4 candic	Interviewed 4 candidates for the Seasonal Field Inspector position.	ald Inspector posit	ion.				
	Worked on the SOP training book. Worked on the Boating Policy. Went to Ace Hardware	ok. Worke	d on the Boating Policy. V	Vent to Ace Hardv	vare				
	and Albeni Falls Building Supply to ask for donations for the NCs workshop. Researched	y to ask for	donations for the NCs w	orkshop. Research	pəu				
	product labels.								
FS	Forest Service Projects (USFS)						5.5	3.36%	\$186.29
	Reviewed pesticide application records for SCL and broke them down to Forest Service Land and BLM Land, scanned them and emailed them to Forest Service and BLM and SCL.	records for	r SCL and broke them don nailed them to Forest Ser	wn to Forest Servi rvice and BLM and	ice 1 SCL.				
				Hour Totals		0.0	163.75	163.75	\$5,546.21
	All Leave & Comp Hours			Percentage		%0	100%	100%	
	Vacation			Leave Hours		16.00		9.77%	
	3013			·		) (			

# **Monthly Employee Work Report**

		The second secon		onemy employee as	2.000						
Employee:	Paula Martin	Month:	January 1 -	y 1 - 31	Year:	2024	Но	Hours	Hourly WW:		\$36.66
Projects						1	Admin	Program	Percentage		Cost
W1	General Landowner Assistance/Office Work (W1)	ce/Office Wo	ork (W1	(			101.5	2	67.56%		\$3,794.31
	Emails, revenue and expense reports, monthly detail expense	reports, mo	nthly de	tail expense							
	reports, update budget book with current expenses, product research (fair),	with current	t expens	es, product research	h (fair),						
	prepare deposits, adjustments and balance YTD revenue and	s and balanc	ce YTD r	evenue and							
	expense accounts, create 2024 files, Public Records Training,	4 files, Publi	ic Recor	ds Training,							
	Public Meetings Training, Applicant Discussions/interviews.	licant Discus	ssions/i	nterviews.							
RCO	Flowering Rush DASH (W5)							3.0	1.96%	%9	\$109.98
	Details: RCO - tracking, invoice submittal,	e submittal,	PRISM issues	senes							
NCS (W4)	Neighborhood Cooperative Cost-Share (	ost-Share (V	(9M		5			20.5	13.38%	3%	\$751.53
- "	Details: Workshop discussions, postcards, Website updates	s, postcards,	. Websit	e updates							
W5 DNR &	Flowering Rush (W5)							8.5	2.55%	%	\$311.61
Ecology	Details: Close-out DOE 0042, Prep for 0093, DOE research for Auditor's office Billing Updates	Prep for 009	3, DOE	research for Auditor	's office Billing	Update	s				
	Timesheets/In-Kind/Volunteer Form F 4th Qtr 2023/1st Qtr 2024	r Form F 4th	dtr 20	23/1st Qtr 2024							
W7	Mandatory Control Weeds Cost-Share (W7)	ost-Share (W	(7)					17.2	11.23%	%8	\$630.55
	Details: Update addresses/Contacts, 2023 Billings/Receipt Pmts, Study for Exams, Wilbur-Ellis Webinars	ntacts, 2023	Billings	/Receipt Pmts, Stud	ly for Exams, W	/ilbur-Ell	is Webina	rs			
	NCS Workshop: Postcard labeling, website updating, toxic plants update/brochure creation	ling, website	e updati	ng, toxic plants upda	ate/brochure c	reation					
POCD	VSP/Conservation District (POCD)	OCD)						0.5	0.33%	%	\$18.33
	Details: Postcard Billing										
					<b>Hour Totals</b>		101.5	51.7	153.20		\$5,616.31
	All Leave & Comp Hours				Percentage		%99	34%	100%	%(	
	Vacation	0	0		Leave Hours		12.80		8.36%	%9	
	Sick	0	0 (FMLA)	•	<b>Total Hours</b>		153.20				
	COVID	0	0		<b>Total Paid Hours</b>	ours	140.80				
	Holiday	12.8	~								
	Personal	0	0								
	Comp Time Used	0	0								
	Comp earned	12.4	-								





227 B South Garden Ave. Newport WA, 99156 Phone: 509-447-2402

Email: noxweedinfo@pendoreille.org www.pendoreilleco.org/weedboard

### 2024 PROPOSED PEND OREILLE COUNTY NOXIOUS WEED LIST

I. Noxious weeds designated for r	nandatory control currently found grov	wing in Pend Oreille County:	
	Scientific Name Class	Toxicity	
BIGHEAD KNAPWEED	Centaurea macrocephala	A	N
CLARY SAGE	Salvia sclarea	A	N
FLOWERING RUSH	Butomus umbellatus	A	N
VOCHIN KNAPWEED	Centaurea nigrescens	A	N
ANNUAL BUGLOSS	Lycopsis arvensis	B-designate	N
BLACK KNAPWEED			
BUTTERFLY BUSH	Centaurea nigra	B-designate	N
	Buddleja davidii	B-designate	N
COMMON BUGLOSS	Anchusa officianalis	B-designate	N
COMMON REED	Phragmites australis	B-designate	N
EURASIAN WATERMILFOIL	Myriophyllum spicatum	B-designate in lakes	N
HERB ROBERT	Geranium robertianum	B-designate	N
KNOTWEEDS: giant, Japanese &	<u>Fallopia</u> sachalinense, F. cus		N
Bohemian	& F. x bohemica	B-designate	N
KOCHIA	Bassia scoparia	B-designate	Y - Nitrate concentrator
LEAFY SPURGE	Euphorbia virgata	B-designate	Y – dermal
LOOSESTRIFE, garden	Lysimachia vulgaris	B-designate	N
LOOSESTRIFE, purple & wand	Lythrum salicaria, L. virgatu		N
MEADOW KNAPWEED	Centaurea $\times$ gerstlaueri	B-designate	N
MUSK THISTLE	Carduus nutans	B-designate	N
MYRTLE SPURGE	Euphorbia myrsinities	B-designate	Y - dermal
PERENNIAL PEPPERWEED	Lepidium latifolium	B-designate	N
PLUMELESS THISTLE	Carduus acanthoides	B-designate	N
POLICEMAN'S HELMET	Impatiens glandulifera	B-designate	N
RUSH SKELETONWEED	Chondrilla juncea	B-designate	N
SALTCEDAR	Tamarix ramossisma	B-designate	N
SCOTCH BROOM	Cytisus scoparius	B-designate	N
SCOTCH THISTLE	Onopordum acanthium	B-designate	N
SPURGE LAUREL	Daphne laureola	B-designate	N
TANSY RAGWORT	Senecio jacobaea	B-designate	Y - destroys liver
VIPER'S BUGLOSS	Echium vulgare	B-designate	N
YELLOW STARTHISTLE	Centaurea solstitialis	B-designate	Y - to horses
BABYSBREATH	Gypsophila paniculata	С	N
BUFFALOBUR	Solanum rostratum	C	Y -cattle, sheep & horses
COMMON CATSEAR	Hypochaeris radicata	С	Y - to horses
ENGLISH IVY (4 cultivars)	Hedera helix, H. hibernica	C	N
WILD CARROT (Queen Anne's lac		C	N
YELLOW FLAG IRIS	Iris pseudacorus	C in Davis &	Y - dermal & glycosides
		Diamond Lakes	
	s weeds currently found growing in Pe	end Oreille County:	
DALMATIAN TOADFLAX	Linaria dalmatica ssp. dalma	tica B	N
EURASIAN WATERMILFOIL	Myriophyllum spicatum	B - in PO River	N
HAWKWEEDS: meadow, orange,	Hieracium caespitosum, H. at	urantiacum, B	Y - dermal
yellow-devil & smooth	H. glomeratum,, H. laevigatus	n B	Y - dermal
HOARY ALYSSUM	Berteroa incana	В	Y - to horses
HOUNDSTONGUE	Cynoglossum officianale	В	Y - liver toxin
KNAPWEEDS: diffuse & spotted	Centaurea diffusa,,C. stoebe	В	N
SULFUR CINQUEFOIL	Potentilla recta	В	N
BLACK HENBANE (Shoofly)	Hyoscyamus niger	C	Y - neural
CANADA THISTLE	Cirsium arvense	C	N
CATTAIL: nonnative and hybrids	Typha spp.	C	N

Common Name	Scientific Name <u>Class</u>	Toxicity	
COMMON TANSY	Tanecetum vulgare	C	Y - dermal allergen
COMMON TEASEL	Dipsacus fullonum	C	N
CURLY-LEAF PONDWEED	Potamogeton crispus	C	N
FRAGRANT WATER LILY	Nymphaea odorata	C	N
JUBATA & PAMPAS GRASSES	Cortaderia jubata, C. selloana	C	N
OXEYE DAISY	Leucanthemum vulgare	C	N
REED CANARYGRASS	Phalaris arundinacea	C	N
RUSSIAN OLIVE	Elaeagnus angustifolia	C	N
ST. JOHNSWORT	Hypericum perforatum	C	Y - causes photosensitivity
TREE-OF-HEAVEN	Ailanthus altissima	C	N
VENTENATA	Ventenata dubia	C	N
YELLOW FLAG IRIS	Iris pseudacorus	C	Y - dermal & glycosides

<u>Category I:</u> Weeds in this category occur at a few sites within the County, are considered an economic threat, and the landowner will cause them to be controlled annually to prevent seed production until eradication is secured.

<u>Category II:</u> Weeds in this category are mostly common in the county and will be controlled on right-of-ways and public spaces as necessary. Landowners will be assisted with cost-share funds, as available, to manage weeds on their properties with the overall goal of containment and reducing the negative impact to an acceptable level.

 $\underline{\textbf{Category III:}} \ \ \textbf{Noxious weeds} \ \underline{\textbf{NOT}} \ \textbf{currently found growing in Pend Oreille County, but will be monitored and controlled if discovered:}$ 

### Class A:

0.000			
Common Name	Scientific Name	Common Name	Scientific Name
common crupina	Crupina vulgare	palmer amaranth	Amaranthus palmeri
cordgrass, common	Spartina anglica	purple starthistle	Centaurea calcitrapa
cordgrass, dense flower	Spartina densiflora	reed sweetgrass	Glyceria maxima
cordgrass, salt meadow	Spartina patens	ricefield bullrush	Schoenoplectus mucronatus
cordgrass, smooth	Spartina alterniflora	sage, Mediterranean	Salvia aethiopis
dyer's woad	Isatis tinctoria	silverleaf nightshade	Solanum elaeagnifolium
eggleaf spurge	Euphorbia oblongata	small-flowered jewelweed	Impatiens parviflora
false brome	Brachypodium sylvaticum	Spanish broom	Spartium junceum
floating primrose-willow	Ludwigia peploides	Syrian bean caper	Zygophyllum fabago
French broom	Genista monspessulana	Texas blueweed	Helianthus ciliaris
garlic mustard	Alliaria petiolate	thistle, Italian	Carduus pynocephalus
giant hogweed	Heracleum mantegazzianum	thistle, milk	Silybum marianum
goatsrue	Galega officinalis	thistle, slenderflower	Carduus tenuiflorus
hydrilla	Hydrilla verticillata	thistle, Turkish	Carduus cinereus
Johnsongrass	Sorghum halepense	variable-leaf milfoil	Myriophyllum heterophyllum
kudzu	Pueraria montana, lobata	variable-leaf milfoil hybrids	Myriophullum hippuroides
meadow clary	Salvia pratensis	wild four o'clock	Mirabilis nyctaginea
oriental clematis	Clematis orientalis		. 0

### Class B-DESIGNATE:

Class B-DESIGNATE:			
Common Name	Scientific Name	Common Name	Scientific Name
Brazilian elodea	Egeria densa	knotweed, Himalayan	Polyganum polystachyum
camelthorn	Alhagi maurorum	lesser celandine	Ficaria verna
common fennel, except	Foeniculum vulgare, except	Malta starthistle	Centarea melitensus
bulb forming	F. vulgare, var azoricum	parrotfeather	Myriophyllum aquaticum
European coltsfoot	Tussilago farfara	poison hemlock	Conium maculatum
fanwort	Cabomba caroliniana	puncturevine	Tribulus terrestris
gorse	Ulex europaeus	Ravenna grass	Tripidium ravennae
grass-leaved arrowhead	Sagittaria graminea	shiny geranium	Geranium lucidum
hairy willowherb	Epilobium hirsutum	spurge flax	Thymelaea passerina
hanging sedge	Carex pendula, C pendula ssp.	velvetleaf	Abutilon theophrasti
	pendula & C pendula ssp. Agastachys		
hawkweed, oxtongue	Picris hieracioides	water primrose	Ludwigia hexapetala
hawkweed: nonnative & hybrids	Hieracium subgenera	white brony	Bryonia alba
in the subgenera wall & meadow	Hieracium & Pillosella	wild basil	Clinopodium vulgare
indigobush	Amorpha fruiticosa	wild chervil	Anthriscus sylvestris
knapweed, black	Centaurea nigra	yellow archangel	Lamiastrum galeobdolon
knapweed, brown	Centaurea jacea	yellow floatingheart	Nymphoides pelata
knapweed, Russian	Acroptilon repens	yellow nutsedge	Cyperus esculentes

the noxious weed regions. <u>WAC 16-750-004:</u>. I know there are quite a few new coordinators out there. Please feel free to contact me with any questions.

Updates to the Noxious Weed List

WAC 16-750-005 Class A Noxious Weed Changes and Additions

The addition of Palmer amaranth, Amaranthus palmeri

The addition of variable-leaf milfoil hybrids, Myriophyllum heterophyllum x Myriophyllum hippuroides

### WAC 16-750-011 Class B Noxious Weed Changes and Additions

Undesignating Brazilian elodea, Egeria densa in Green Lake in King County.

Undesignating shiny geranium, Geranium lucidum, in Snohomish County.

### WAC 16-750-015 Class C Noxious Weed Changes and Additions

Adding European, American, and hybrid beach grasses, *Ammophila arenaria*, *A. breviligulata*, and *A arenaria* x breviligulata.

Happy Holidays,

Mary Fee
Executive Secretary
WA State Noxious Weed Control Board
360-561-4428 (cell)
www.nwcb.wa.gov





227 B South Garden Ave. Newport WA, 99156 Phone: 509-447-2402

Email: noxweedinfo@pendoreille.org www.pendoreilleco.org/weedboard



The purpose of this Standard Operating Procedure is to reduce the risk of accidents when POCWB Staff is boating on water bodies in Pend Oreille County. This SOP addresses all watercraft including: inflatable rafts, kayaks, canoes, rowboats or motorboats.

### Implementation:

The Coordinator or the Safety Lead Person of the POCWB is responsible for implementing this SOP. When a boating activity is proposed, it must be in writing via a Float Plan. The POCWB Coordinator or Safety Lead Person will oversee the Float Plan.

### **Basic Safety Rules:**

- ➤ Identify a Boat Safety Lead Person with appropriate skills and experience
- > The Boating Safety Lead shall file a boating Float Plan with The Coordinator
- > Check the condition of all safety gear before leaving the facility
- > Check the condition of the vessel before leaving the facility
- ➤ Check weather conditions, forecast and water level and water temperature prior to leaving the facility
- Dress appropriately for the conditions.
- ➤ Conduct a pre-trip safety briefing that reviews: known hazards (water level, wind, ETC)
- Discuss any medical conditions for trip members
- ➤ Conduct on-shore safety briefings prior to launch. Review the agenda, communication protocols, local hazards and boat handling procedures.

ATTACHMENT D-1

### **Standard Operating Procedures:**

- ➤ Boaters must have a WA State Boater Education Card for watercraft of 15 HP or more.
- Buddy System: Work in a watercraft must always be conducted by at least 2 people. In all cases, people should be in visual contact, whether one person is in a boat and one person on shore, two people in individual boats or two people in one boat
- > Staff must document that they are a competent swimmer
- > Staff must be current in First Aid and CPR

### **Safety Equipment:**

- USCG approved Life Vest
- ➤ Whistles on Life Vest
- ➤ 2 way radios
- ➤ Dry bag
- Water bailing device or pump
- > Emergency patch kit
- First Aid Kit
- > Flashlight

### Float Plan:

The Boat Lead Person will submit a Float Plan in writing at least 1 day prior to the proposed boating trip to the Coordinator for approval.



### **FLOAT PLAN**

Complete this form before going out on your boat, and leave it with a reliable person who will notify the Coast Guard and local authorities if you do not return as scheduled. If you are delayed and it is not an emergency, inform the person with your float plan to avoid an unnecessary search.

Description of boat: Registration nur	mber:	Type: Length:		Make: Name:
Names of persons on board:	Age:	Address:		
		Telephone #: (	)	
	4, 1	Telephone #: (	)	<u> </u>
		Telephone #: (	)	
		Telephone #: (		-
		Telephone #: (	)	
		Telephone #: (	)	
Description of engine: Type:	Horsepo	wer: # of	engines:	Fuel capacity:
Survival equipment on board. Check as  ☐ Life Jackets (PFDs) ☐ Flares		☐ Signal mirror	☐ Anchor(s)	Raft or dinghy
☐ Smoke Signals ☐ Horn	□ Water	□ Paddles	□ Food	
Radio □ Yes □ No Type: _		Frequencies:	Call sign	า:
Trip expectations Leaving from:		Going to:		
Departing on: / / / / /	)		//	□ am □ pm time
Description of automobile:  Make: Model:				late #:
If not returned by: / / / / / U.S. Coast Guard telephone #: ( Local authority:	time )	n □pm  Telephone #: (	<u> </u>	

ATTACHMENT D-Z

### Pend Oreille County Weed Board



Common Bugloss, Anchusa officinalis, Class B Designate Weed. Photo by MARY MALONE, Pend Oreille Conservation District. This perennial weed has a deep fleshy tap root making it difficult to control and the seed has a soil life of 50 years.

### 2023 Annual Report

Attachment E

### **Table of Contents:**

Weed Board and Staff	.3
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2023 Projects11-	13

Appendix A: 2024 Strategic Plan

### NOXIOUS WEEDS DAMAGE OUR RESOURCES

### **Weed Board and Staff**

**2023 Updates**: The Weed Board added a full-time lead field inspector in 2023 and had one seasonal field inspector. The goal to have licensed, seasonal staff continues to be a struggle, so the goal for 2024 is to combine the education/outreach position with a field assistant for another year-round employee. Dyana James, our long-time data & finance specialist retired at the end of 2023, so we added Paula Martin to the team as our new finance & office assistant in December. We also added one new board member, Tom Pulford, for District 1.

### **Weed Board Members:**

- Tom Pulford, District 1
- Wes Bailey, Chair, District 2
- David Hoisington, Vice-chair, District 3
- Pamela Thomure, District 4
- VACANT, Dist. 5, Board Member



Pictured from left: Wes Bailey, David Hoisington, Pam Thomure & Tom Pulford

### **Weed Board Staff:**

- Loretta Nichols, Coordinator
- Mary Malone, Manager of Program Operations, shifted to Pend Oreille Conservation District January 3<sup>rd</sup>, 2024
- Tommy Crossman, Lead Field Inspector
- Dyana James, Data & Finance Specialist, Retired December 29<sup>th</sup>, 2023
- Paula Martin, Finance & Office Assistant



Pictured from left: Dyana James, Loretta Nichols & Mary Malone



Pictured from left: Tommy Crossman & Paula Martin

### Greetings.

Noxious weeds pose a serious threat to Washington's agricultural, natural, and human resources. In 1969, our state legislature enacted RCW 17.10 establishing a set of laws to address the problem and establishing State and County Noxious Weed Control Boards. The weed laws spell out the responsibility of all property owners, private and public, to control and eradicate noxious weeds. They also create the government infrastructure (Noxious Weed Control Boards) needed to educate citizens and ensure the laws are respected. The purpose of the Pend Oreille County Noxious Weed Board is to administer the county's noxious weed program, which includes determining the presence of noxious weeds, offering technical assistance and education, and developing a program to achieve compliance with the weed laws.

Over the last several years, significant time and resources have been expended by the POC Noxious Weed Board in overseeing and administering grants for the removal of Flowering Rush and Purple Loosestrife from the Pend Oreille River. The problem is far bigger and more complicated than the POC Noxious Weed Board or the county has the resources to adequately manage. A review of the legislative history of our weed laws confirms the focus was original on terrestrial noxious weeds. While aquatic noxious weeds pose just as serious hazard to the county's natural resources, combating these types of problems are far greater than current funding levels allow. To that end, the POC Noxious Weed Board will be working towards returning the responsibility for this work back to the agencies and owners who are better able to coordinate and manage the problem.

Attached is the Pend Oreille County Noxious Weed Control Board 2023 Annual Report. The work described in this report represents just a small portion of the work done by a small but dedicated group of individuals. There is much more that needs be done. Community involvement is a vital key to our success. To that end, we encourage you to read this report, educate yourselves on noxious weeds, and help us to better serve the needs of Pend Oreille County.

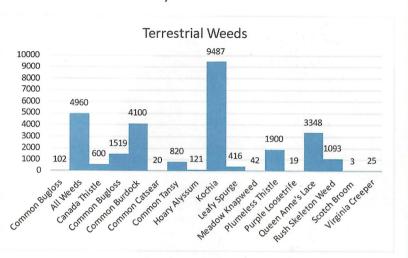
We welcome and encourage your feedback and support.

Sincerely,

### **Year in Review Snapshot:**

TOTAL NUMBER OF WEEDS TREATED IN 2023 (Terrestrial): 28,575

### **Primary Weeds Treated:**



### Majority of weeds treated by staff using a backpack sprayer

- \*All Weeds include infestations of various weeds treated at same time on SCL, PUD & USFS properties: Canada Thistle, St. Johns Wort, Common Tansy, Common Mullein, Common Bugloss & Sulfur cinquefoil.
- \*\*Through various contracted projects, some non-mandatory noxious weeds are sprayed by Weed Board staff.

### **AQUATIC WEEDS**

Flowering Rush in the Pend Oreille River is one of the Weed Board's biggest challenges as it is a Class A weed, deemed for eradication. Using contractors for diver assisted suction harvesting, 83,851 pounds of FLR was removed from the river in 2023, while the herbicide contractor sprayed up to 30 acres of FLR & yellow flag Iris.

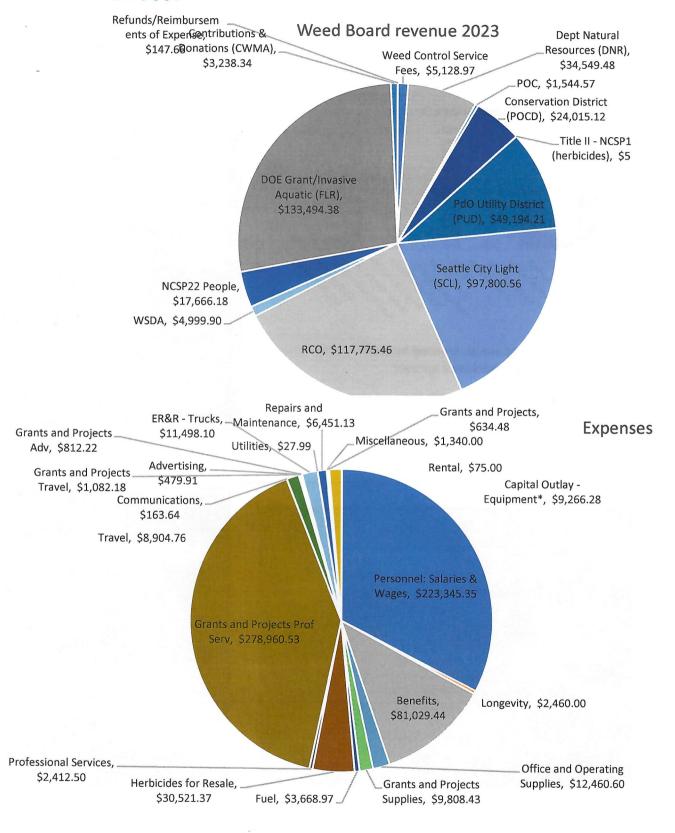
In addition, Weed Board staff treated .597 acres of FLR, .003 acres of purple loosestrife, and .682 acres of yellow flag iris. We also released additional biocontrol this year to help control the purple loosestrife population at Fan Lake.





Photos by MARY MALONE, POC Weed Board

### **FY23 Finances:**



### **Education & Outreach**

Neighborhood Cost Share: The 2023 NCS Workshop was held both virtually and in person on March 11

Attendees: 80 in person, 29 virtual 418 educational handouts were distributed at this event!

Aquatic Workshop: The 2023 Aquatic Workshop was held virtually and in person at the Camas Center on July 14

Attendees: 58 in person, 13 virtual 131 educational handouts were distributed!



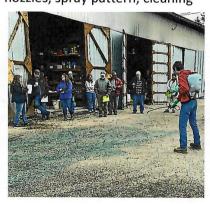
Aquatic Workshop Outdoor Session with Scott Jungblom from PUD

The NCS Workshop and the Aquatic Workshop are the two largest events hosted by the POC Weed Board each year. The NCS workshop launches the cost-share program for landowners, providing up to 50% cost-share to help them manage weeds more effectively (see the 2023 projects section at the end of this report for more information). In addition, the Weed Board partners with the Pend Oreille County Public Utility District for its aquatic cost-share program. This year, the Pend Oreille Conservation District partnered with the Weed Board and PUD for the Aquatic Workshop to talk about water quality, salmonid recovery, bank stabilization and more.

The Weed Board was also able to host and attend a number of additional events this year, thanks in part to a grant from WSDA, and partnerships with the Pacific Northwest Invasive Plant Council and the Newport Community Garden Committee, among others.

April 21, 2023, Calibration Workshop: Weed Board staff hosted our first annual Calibration Workshop, an outdoor event in the parking lot of our shop to discuss the importance of calibrating equipment, tank mix procedure, importance of water testing, proper application, spray nozzles, spray pattern, cleaning

equipment, and more, with a live demo of backpack sprayer calibration.
Despite the rainy weather, we had nearly 20 people attend this event.



### April 28, 2023, Garden Invasives Class:

Weed Board staff held a onehour class at the Newport



Community Garden, located behind the library. The garden was implemented by a committee made up of partners from the Library, Friends of the Library, Conservation District and WSU Extension as an educational space for the community. While only about a dozen people attended this talk, it was a great conversation with a lot of question and answers. Thirty handouts were distributed to attendees.

### **Education & Outreach (Cont.)**



May 20, 2023, Renaissance Fair: The Weed Board tabled for the first time at the local Renaissance Fair at Newport City Park this year. Staff interacted with approximately 50 people. While the Weed Board didn't specifically "fit in" at this event, many of the people we interacted with had not heard of the Weed Board previously and were curious about what we do. So we were getting the word out to previously unreached people. There were 76 educational materials distributed to attendees (Toxic plant books, Garden Wise books, brochures, etc.)

June 24, 2023, Forest and Rangeland Owners Field Day: This event, hosted by the Kalispel Tribe of Indians in partnership with WSU, DNR and others, was a full day of topics related to improving forest health, decreasing risk from fire, improving habitat, decreasing noxious/ invasive weeds and more. Weed Board staff tabled for the day, interacting with approximately 70 people, most of whom are performing some sort of work related to improving their forest and/or rangeland. Staff also did two talks throughout the day on the most common weeds landowners are likely to find in their forest or rangeland (with live weeds to show them) and answered questions regarding control methods. There were 86 educational materials distributed to attendees (Toxic plant books, brochures, weed ID cards, etc.)



August 11, 2023, EDRR Training: This event, in partnership with the Pacific Northwest Invasive Plant Council, was a 3-hour training where participants learned how to identify invasive plants, how to record basic data and how to report findings on EDDMapS, a national early detection reporting system used by most federal, state and county agencies. Staff and partners brought several different species of aquatic and terrestrial weeds for participants to get a hands-on look at some of the problem weeds in Pend Oreille County. Approximately 20 people attended this training, with 30 educational handouts distributed.

August 17-20, 2023, County Fair: The Weed Board puts together a themed display each year, manning a booth at the County Fair. This year's display won an award! 252 handouts were distributed to fairgoers this year, a bit slower than previous years likely due to area wildfires and smoke.





### **2023 Pend Oreille County Noxious Weed List**

\*Noxious weeds designated for mandatory control currently found growing in Pend Oreille County\*

(See next page for Class descriptions and Washington weed law information)

### **CLASS A NOXIOUS WEEDS**



Bighead Knapweed Centaurea Macrocephala



Clary Sage Salvia Sclarea



Flowering Rush
Butomus Umbellatus



Vochin Knapweed Centaurea Nigrescens

### **CLASS B NOXIOUS WEEDS**

ANNUAL BUGLOSS BLACK KNAPWEED BUTTERFLY BUSH COMMON BUGLOSS COMMON REED EURASIAN WATERMILFOIL KNOTWEEDS, giant, Japanese & Bohemian HERB ROBERT KOCHIA LEAFY SPURGE LOOSESTRIFE, garden LOOSESTRIFE, purple & wand MEADOW KNAPWEED MUSK THISTLE MYRTLE SPURGE PERENNIAL PEPPERWEED

PLUMELESS THISTLE
POLICEMAN'S HELMET
RUSH SKELETONWEED
SALTCEDAR
SCOTCH BROOM

SCOTCH THISTLE SPURGE LAUREL TANSY RAGWORT VIPER'S BUGLOSS YELLOW STARTHISTLE Lycopsis arvensis Centaurea nigra Buddleja davidii Anchusa officianalis Phragmites australis Myriophyllum spicatum Fallopia sachalinense, F. cuspidatum & F. x bohemica Geranium robertianum Bassia scoparia Euphorbia virgata Lysimachia vulgaris Lythrum salicaria, L. virgatum Centaurea × gerstlaueri Carduus nutans Euphorbia myrsinities

Lepidium latifolium
Carduus acanthoides
Impatiens glandulifera
Chondrilla juncea
Tamarix ramossisma
Cytisus scoparius
Onopordum acanthium
Daphne laureola
Senecio jacobaea
Echium vulgare
Centaurea solstitialis



Photo by MARY MALONE, POC Weed Board

Eurasian Milfoil is Class B Noxious Weed designated for mandatory control only in lakes in the County, not in the Pend Oreille River pictured here.

### **CLASS C NOXIOUS WEEDS**

BABYSBREATH
BUFFALOBUR
COMMON CATSEAR
ENGLISH IVY (4 cultivars)
WILD CARROT (QUEEN ANNE'S LACE)
YELLOW FLAG IRIS

Gypsophila paniculata Solanum rostratum Hypochaeris radicata Hedera helix, H. hibernica Daucus carota Iris pseudacorus

### Washington State Weed Classifications and Law:

<u>Class A Weeds:</u> Non-native species whose distribution in Washington is still limited. Preventing new infestations and eradicating existing infestations are the highest priority. Eradication of all Class A plants is required by law.

<u>Class B Weeds:</u> Non-native species presently limited to portions of the state. Species are designated for required control in regions where they are not yet widespread. Preventing new infestations in these areas is high priority. In regions where a Class B species is already abundant, control is decided at the local level, with containment as the primary goal.

<u>Class C Weeds:</u> Noxious weeds that are typically widespread in WA or are of special interest the state's agricultural industry. The Class C status allows county weed boards to provide education or technical consultation.

According to state law, it is the responsibility of landowners and managers to control weeds on their property, and the Weed Board's responsibility to ensure that weeds are controlled at least to minimum standards.

### RCW 17.10.140

### Owner's duty to control spread of noxious weeds.

- (1) Except as is provided under subsection (2) of this section, every owner must perform or cause to be performed those acts as may be necessary to:
- (a) Eradicate all class A noxious weeds;
- (b) Control and prevent the spread of all class B noxious weeds designated for control in that region within and from the owner's property; and
- (c) Control and prevent the spread of all class B and class C noxious weeds listed on the county weed list as locally mandated control priorities within and from the owner's property.
- (2) Every owner of forestlands classified under RCW 17.10.240(2), or meeting the definition of forestlands contained in RCW 17.10.240, must perform or cause to be performed those acts as may be necessary to ...



Photo by MARY MALONE, POC Weed Board

### RCW 17.10.090

### State noxious weed list—Selection of weeds for control by county board.

- (1) Each county noxious weed control board shall, within ninety days of the adoption of the state noxious weed list from the state noxious weed control board and following a hearing, select those weeds from the class C list and those weeds from the class B list not designated for control in the noxious weed control region in which the county lies that it finds necessary to be controlled in the county.
- (2) The weeds thus selected and all class A weeds and those class B weeds that have been designated for control in the noxious weed control region in which the county lies shall be classified within that county as noxious weeds, and those weeds comprise the county noxious weed list.
- (3) Nothing in this chapter limits a county noxious weed control board, or other branch of county or city government, from conducting education, outreach, or other assistance regarding plant species not included on the state noxious weed list if the county or city determines that the plant species causes localized risk or concern.

### **2023 Projects:**

The total project cost for both the Box and Boundary reservoirs was \$311,540.76 with a total of 83,851 pounds of flowering rush removed.

**Department of Ecology, Seattle City Light, Pend Oreille PUD and Recreation Conservation Office** all provided funding to the Weed Board in 2023 used primarily in the Box Canyon area of the Pend Oreille River (from the Washington state line, north to Box Canyon Dam). The focus was primarily flowering rush, as it is a Class A noxious weed as noted earlier in this report. Other aquatic weeds targeted included yellow flag iris and purple loosestrife.

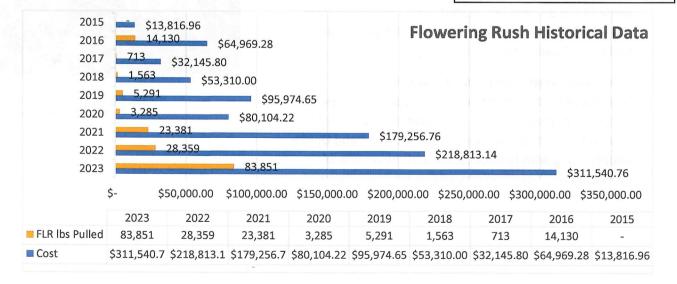
This project has been a challenge as the ideal goal of this project is to eradicate flowering rush. Three main objectives of this project are to travel the shoreline by boat collecting GPS data points, while at the same time treating the shoreline for flowering rush infestations with imazapyr herbicide, applied by backpack sprayer; and to hire contractors to collect GPS data and apply DASH (diver assisted suction harvesting) treatment to the in-water flowering rush, and an aquatic herbicide applicator to assist with shoreline infestations. Aquatic invasive species are expensive and difficult to control, and the flowering rush is proven to be more challenging as it is difficult to control in water sites with herbicide, manual removal is also difficult due to the root rhizomes. A total of 82,687 pounds of flowering rush was removed from the Box Canyon reservoir in 2023. It is a priority to survey and control flowering rush at high use boat launches yearly to prevent the spread of this invasive plant that will have a negative impact on fish and wildlife habitats and recreational activities on the Pend Oreille River system.



Flowering rush in the Pend Oreille River.

Photo by MARY MALONE,
POC Weed Board

The bar chart below shows by year flowering rush expenses and pounds of plant material removed from the Pend Oreille River.



### **2023 Projects, Continued:**

Seattle City Light provided funding for the Boundary Reservoir project area, located north (downstream) of Box Canyon Dam. Treatment included 1,164 pounds of flowering rush removed using DASH. Also treated were infestations of yellow flag iris and purple loosestrife. A full survey was done by Weed Board staff north (downstream) of the Boundary Dam to the Canadian border, and no flowering rush was found.

The Weed Board field staff additionally treated and surveyed for a number of terrestrial invasive weeds under both the PUD and SCL agreements, including Canada thistle, common burdock, common cocklebur, sulfur cinquefoil, spotted knapweed, common tansy, common mullein, reed canarygrass, leafy spurge, daphne spurge laurel, plumeless thistle, hawkweed complex, bighead knapweed, vochin knapweed, Scotch broom and Queen Anne's lace (wild carrot).

Neighborhood Cooperative Cost Share: The Pend Oreille County Weed Board was able to give assistance to County residents through the Neighborhood Cooperative Cost-Share program that has been available from the Weed Board since 2003. This program is available to County residents to assist in their noxious weed control management program or prevention program.

During the 2023 program, we received 76 applications to purchase product and other services through the Weed Board. Of those, we cost-shared with 68 participants on herbicide products. Through the program, more than \$32,000 in herbicide and related product (adjuvants, dye, etc.) was purchased by the Weed Board, and we provided \$17,000 in cost share for our landowners with the potential to treat 2,127 acres. Some of the participants rented spray equipment from the Weed Board, including the 100-gallon slip in spray tanks and 4-gallon backpacks.

The Annual Neighborhood Cost Share workshop in March was held both virtually and in person (see pg. 7). The workshop was great at educating landowners of the various types of noxious weeds that grow in Pend Oreille County along with control option and prevention of unwanted noxious weeds, as well as the importance of native plants for a healthy ecosystem.



Purple Loosestrife Biocontrol.

Photo by Loretta Nichols

POC Weed Board

### **Additional Highlights:**

On an annual basis, the Weed Board also enters into an agreement with PUD to give additional assistance for residents along the Pend Oreille River, within the Box Canyon area and only for non-herbicide control for both nuisance and noxious aquatic plant projects. There were 8 applicants approved for reimbursement in 2023. Total reimbursement for the projects was \$4,601.38 for treatment performed, which consisted of handheld equipment such as cutters and rakes, as well as contracted services for DASH. As part of this program, the Weed Board, in partnership with PUD, hosts the annual Aquatic Workshop each July, which helps educate waterfront landowners on aquatic weeds, identification, control methods and more (see pg. 7).



**US Forest Service** grant the Weed Board was able to purchase a Polaris ATV, trailer and a 15 Gallon tank sprayer with a boom.

The ATV will allow us to inspect and treat areas we had limited or no access to in the past with high maneuverability. The ATV is equipped with a Dual Speed 3500 LB Winch.

By using Sourcewell.com, we were able to save \$760 versus the lowest cost from a local Dealer.

### Pend Oreille County Noxious Weed Board

227B S Garden Avenue, Newport WA, 99156 509-447-2402 noxweedinfo@pendoreille.org

www.pendoreille.org/weedboard



# Pend Oreille County Noxious Weed Board: 2024 Strategic Plan

Mission Statement: To preserve the Pend Oreille County ecosystem for everyone's benefit and use by protecting our agricultural lands, waterways

Overall Goal		Outcome Measure	Objectives/Tasks
GOAL #1  Develop and maintain aggressive control programs for Category I		Prevent the spread of any known Class A or B weeds designated for control in Pend Oreille County pursuant to RCW 17.10.140 & 154	Locate & monitor all known Category I weed infestations; manage sites to prevent spread Follow through on legal procedures throughout enforcement process Eradication of Class A noxious weeds
GOAL #2 Reduce the damage of Category II weeds to below the threshold of injury		Every person who seeks assistance will be served to our fullest capacity. Control on all properties where the landowner desires it pursuant to RCW 17.10.154	Continue to develop, encourage, and implement the Neighborhood Cost-Share Program  Continue to develop and implement the biological control of our IWM program  Work closely with landowners on prevention, control and eradication pursuant to RCW 17.10.154
GOAL #3 Implement Integrated Weed Management principles to mitigate aquatic noxious weed infestations with a focus on Class A weeds		Continue effort with other stakeholders to prevent the spread of any known Class A or B aquatic weeds designated for control in Pend Oreille County pursuant to RCW 17.10.140 & 154	Assist lake & river groups when possible in designing, funding and implementing aquatic weed management projects  Continue the flowering rush project
Management   Man	opportunities	Landowners will better understand their duties pursuant to 17.10.140, as well as how to identify, report & control noxious/ invasive weeds	Continue to host annual workshops and implement at least one smaller event (I.E. calibration workshop). Look for additional local event tabling opportunities  Work with other agencies and groups on invasive species identification education  Develop an education and outreach plan by end of 2025
GOAL #5  Continue long-range planning, promote integrated Weed Management (IWM) planning, including prevention strategies and programs	Besi Sha	Through community education, prevent introduction or spread of invasive/ noxious weeds, continued introduction of biocontrols	Develop an Integrated Weed Management Plan that includes prevention strategies with other agencies, entities and landowners  To promote the benefit of developing and following an IWM Plan that includes prevention strategies with contractors and businesses that
Secure adequate funding for the Weed Board & its programs, as well as additional opportunities for staff training & networking	opportunities	County current expense and supplement at least 20% of the budget through grants and agreements when possible	Maintain or increase current funding through federal and state agencies and local entities  Seek additional grant funding for 2024 training opportunities

## 2024

# Pend Oreille County Noxious Weed Control Board Strategic Plan

# Mission Statement:

To preserve the Pend Oreille County ecosystem for everyone's benefit and use by protecting our agricultural ands, waterways and all other natural resources against invasive species and noxious weeds.

### Goals:

- 1. To develop and maintain aggressive control programs for Category I weeds.
- No seed production from any known Class A- or B-designate weed infestation site.
- 2. To reduce the damage of Category II weeds to below the threshold of injury.
- Every person who seeks assistance will be served to our fullest capacity. Control activities will be facilitated on all properties where the landowner desires it.
- 3. To implement Integrated Weed Management principles to mitigate aquatic noxious weed infestations with a focus on Class A
- 4. To educate the community about noxious weeds, the problems they cause, the laws involved, and management methods and opportunities.
- 5. To continue long-range planning and promote Integrated Weed Management (IWM) planning, including prevention strategies and programs.
  - 6. To secure adequate funding for the Weed Board and its programs, as well as additional opportunities for staff training and networking opportunities.

# Applicable Statues RCW 17.10

- Authorizes County Weed Boards to "employ or otherwise provide a weed coordinator whose duties assistance and education, and developing a program to achieve compliance with the weed law." . . . shall include inspecting land to determine the presence of noxious weeds, offering technical
- Every "Owner" is responsible for eradicating Class A Noxious Weeds (.140).
- · "Owners" include the private landowners as well state and local agencies who have actual control of the property (.090(9))
- State agencies "shall" control noxious weeds on lands they own, lease or otherwise control through integrated pest management practices and "shall" develop plans in cooperation with county noxious weed boards (.145(1)).
- State agencies "shall" appoint a liaison to serve as a common point of contact for all weed boards.

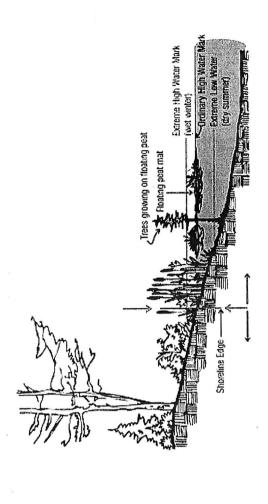
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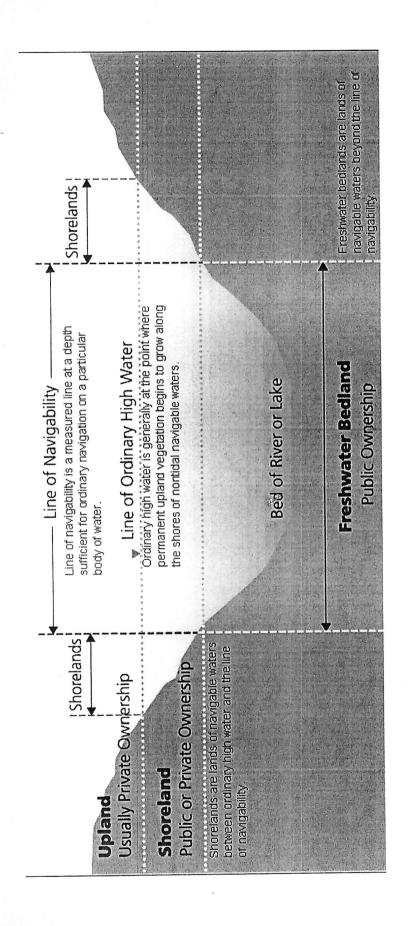
# State Owned Aquatic Lands

The State of Washington owns the bed of a navigable body of water, whether it is a lake, river, stream, creek or *slough*. This is true whether water forms a boundary of the property or whether the body of water covers or flows through the property.

DNR controls the bed of the river to the ordinary high water mark.

Dept of Ecology is responsible for the regulation of the shorelines of the state (WAC 173-18-010; RCW 90.58.300)





### MEMORANDUM OF UNDERSTANDING

A-2006-47

This Memorandum of Understanding is made and entered into this 14 day of 2006, by and between Public Utility District No. 1 of Pend Oreille County (the PUD) and Pend Oreille County, Washington (POC).

This Memorandum of Understanding is for the administration of the Pend Oreille County Aquatic Weed Management Plan.

It is understood that under the requirements of the recently issued 50-year license for the Box Canyon Hydroelectric Project, the PUD is required to provide an annual update and review of the Pend Oreille County Milfoil Program for Aquatic Weed Management.

It is understood that the PUD and POC has had a long-standing relationship on the issue of milfoil. For water quality and safety issues, we need to continue with this management.

The parties agree as follows:

- 1. Revisions to the text of the Aquatic Management Plan will be made by Addendums on an annual basis, during the month of August each year.
- 2. Any Addendums considered shall be prepared following public meetings advertised and open to the public for its review and comments.
- 3. Staffs of both the PUD and POC may prepare revisions to the document, after review and approval by their respective Commissioners, that could be incorporated as living documents.
- 4. After approval, the Addendums shall be signed by the Board of Commissioners from both the PUD and POC.

BOARD OF COMMISSIONERS PEND OREILLE COUNTY, WASHINGTON

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